

Join the IMPACT Team



IMPACT Community Services supports people who may be experiencing disadvantage, poverty or exclusion.

Through our programs and services, we help individuals and families to build resilience, reconnect with the community and reach their full potential.

The charitable organisation started in 1978 and today has more than 180 employees.

Our people are our greatest asset. They enjoy making a difference in the community and actively contribute to IMPACT's vision, mission, values, policies and procedures.

In return, our staff are provided significant employment benefits and enjoy a culture of collaboration. We believe in 'growing our own' and leveraging collective genius to find new ways to think big, experiment and solve shared problems.

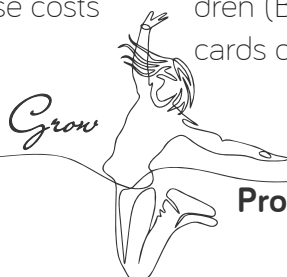
If you are passionate and driven to energise, engage and inspire others, we'd love to hear from you!

Tanya O'Shea
Managing Director

LIVE, GROW & PROSPER with IMPACT Community Services

- 9-day fortnight
- Bonus day off on your birthday
- Flexible work arrangements
- Salary sacrifice
- Mentoring
- 2hrs paid per month to volunteer for a worthy cause of your choice
- Free confidential counselling for you and your family through EAP
- Opportunities for advancement with our 'internal first' approach to hiring
- Professional development with regular inhouse learning and external coaching
- Tertiary study assistance towards course costs up to \$1000 per year
- Gain experience in other IMPACT departments and projects
- Rewards and gifts of appreciation, performance and achievement
- Private health insurance discounts for you and your family
- Support to quit smoking
- A culture of self-care
- Industry placements to keep your knowledge and experience up to date
- Professional membership reimbursement to stay up to date with best practice
- IMPACT reimburse staff for Working With Children (Blue Card) and NDIS Worker Screening cards once probation is passed

Live



Prosper